



COLLECTIVE WORSHIP POLICY

Audience	All staff, governors and parents
Date for renewal/updates/review	At least every five years
Named person responsible for monitoring	Governors and assigned SLT member
Agreed by Quality Assurance Committee	27 November 2014
Agreed by Governors	4 December 2014

This policy is a statutory requirement, which ensures that the school has a clear approach to the planning and delivery of collective worship. It relates to the Equal Opportunities Policy, in our aim to respect the religious beliefs and practices of all students, staff and parents.

As we are an inclusive multi-ethnic, mixed faith school, it is has been our policy to apply for a determination from Camden's Standing Advisory Council for Religious Education (SACRE), lifting the requirement of worship which should be "wholly or mainly of a broadly Christian character". The date of the next application is February 2015.

Furthermore, as a fully inclusive community, we recognise a whole host of diversity and therefore celebrate the main festivals of all major religions represented in the school. These include: Christian, Muslim, Hindu, Judaism, and Humanist. We are committed to the United Nations Convention on the Rights of the Child and endorse Article 14: Freedom of thought, belief and religion.

Assemblies and other reflective activities must actively promote fundamental British Values of democracy, rule of law, individual liberty, mutual respect and tolerance of those of different faiths and beliefs.

A key part of the procedures relating to this policy is for students to have an opportunity to learn about the beliefs of others and spiritually reflect on contemporary issues. These are issues relating to both the community of the school and the wider world. We do this through the following:

Key aspects of collective worship			
Focus Area	Input	Time frame	Examples
Structured Daily tutor time	Tutors Heads of Year Leadership team	Daily Ongoing	<ul style="list-style-type: none"> ○ Concept for the week ○ Structured reflection ○ Discussion on daily news
Weekly year assemblies	Heads of Year KS Assistant Heads Leadership team Head teacher	Weekly Ongoing	<ul style="list-style-type: none"> ○ People who have inspired us and those who have changed the world ○ Human resilience
End term assemblies	Tutors Heads of Year Leadership team Head	End of each term – as planned by HOYS and SLT	<ul style="list-style-type: none"> ○ Shared reflection on the term's challenges and successes ○ Presentations relating to faith festivals
Extra assemblies – for example those which reflect major international events	Heads of Year Heads of Department Head of PSHCE Leadership team Head Visiting speakers	End of each term – as planned by leadership team	<ul style="list-style-type: none"> ○ Protest ○ LGBT History Month ○ Black History Month ○ Remembrance ○ Gender stereotyping ○ Media responses to suffering ○ The sanctity of life ○ Remembrance, of both key figures and victims of war

It is the responsibility of the governors and head to apply for a renewal of this determination every five years.

Signed: _____

Chair of Governors

Date: _____

**Collective Worship
Procedures for Implementation:**

Procedures for the renewal of the collective worship determination.			
Focus Area	Input	Time frame	Outcome
<p>The three main requirements for renewal of the determination are:</p> <p>(1) Consultation with parents;</p> <p>(2) Current statistics on the percentage of students from each faith group;</p> <p>(3) Arrangements for collective worship.</p>	<p>Chair of Governors Head Data team</p>	<p>Renewal takes place every five years</p>	<p>Report to Camden's SACRE</p>