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Dear Colleague

Thank you for your interest in this exciting post here at Hampstead School.

Please look at the following documents:

- Copy of the Advert
- Job Profile and Person Specification
- Application Form download our website www.hampsteadschool.org.uk
- More information about the school can be found on our website: www.hampsteadschool.org.uk .

The School and its Community

Hampstead School is a London Borough of Camden maintained comprehensive School with c1300 students (including c250 in the Sixth Form). The school, with an admission number of 210, is very popular locally and oversubscribed. Founded in 1961 as a mixed comprehensive school, visitors often comment on the mutual respect which is evident amongst students and between students and staff, being the first secondary school in London awarded the UNICEF “Rights Respecting School Award” at the highest level.

The diversity of our students is a real strength of the school. Over 80% of students are of ethnic minority origin, with over 60 different languages spoken in the school. Around half our students have English as an Additional Language, with a significant number eligible for the Pupil Premium.

The school has just been rebuilt over the past two years as part of the Priority Schools Building Programme, so that our facilities are now world class..

Our Ethos

Our examination results at A Level reflect what Challenge Partners recognised as our “*exceptional climate for learning*, underpinned, as ever, by the quality of relationships at all levels, evident every day. A laser-like focus on the highest expectations of achievement and a belief that every student can and will achieve, whatever it takes, means that Hampstead School’s reputation for creativity and inspiration is firmly rooted in rigour. The school is currently in a very strong position, with learners achieving above national expectations across the core and overall and record numbers in our Sixth Form.

Innovation is central at Hampstead School, reflected in just some of our successes and initiatives over the last couple of years:

- One of only seven UK schools recognised as an inaugural “Achievement for All” Ambassador School, building on our Lead Quality Mark in supporting our most vulnerable learners to attain in line with their peers
- Pearson/Communications Trust “Outstanding School of the Year” 2015
- Arts Mark Award (Gold) from the Arts Council for England
- Sportsmark
- International School Full Award
- Geography Quality Mark
- Sustainable Schools Award (Gold)

- Cultural Diversity Quality Standard (Gold)
- Stonewall Award
- National Champions in the Model United Nations national debating competition
- Our work with New Arrivals recognised as best practice and disseminated to all UK schools
- A residency school for the Future Leaders programme over many years, developing the headteachers of the future, as well as involvement in Teaching Leaders and Teach First.
- Investors in People
- Princes Trust kitemark
- International visitors seeking good practice from Denmark, Pakistan, India, China, Norway (where we undertake support work), USA and Japan among others and residency teachers annually from Connecticut
- Diana Awards from the Prime Minister for our anti bullying and peer mentoring schemes
- Part of the National Association for Able Children in Education (NACE),

and so it goes on.

Hampstead School is a very successful, dynamic and happy school.

We are very proud of what we have achieved, never complacent and with a genuine and positive determination to become exceptional in all areas. We relish our challenges, being fortunate in our excellent, committed and enthusiastic staff, all of whom work together for the benefit of our students. A sign of our success is that, within a stable staff, nearly all who leave do so for career promotion. Consequently, this creates great opportunities to appoint new colleagues with new ideas, enthusiasm, determination, moral purpose, skills and positivity.

At Hampstead School, our employee package includes a weekly inbuilt training, a comprehensive package for NQTs starting a career in teaching, placement on Teaching Leaders programme for middle leaders, financial and professional support for Masters degree programmes and engagement in the wider programmes offered by Camden Learning.

We pride ourselves as a family- friendly employer, and we seek to ensure a positive life-work balance. Staff are granted time-off for a range of personal days as well as access to a free 24 hour employee assistance package, swimming, yoga classes and flu jabs.

“Staff really like working at the school. They feel valued and very well supported. Leaders have ensured that they have very good opportunities for training and development, to which they contribute. Many staff have moved on to promoted posts internally and elsewhere. This is an exciting, dynamic place to work, and its vitality greatly benefits the pupils.”
(Ofsted October 2016).

I am very excited about developing the school further and working with colleagues with differing strengths, but who all share an unwavering passion for education, and a commitment to improving the life chances of all our students.

If you are one of these talented people, I'd love to hear from you.



Jacques Szemalikowski
Head