



HAMPSTEAD SCHOOL

Learning together Achieving together

Substance Misuse Policy

Audience	Staff, Governors, Parents/Carers
Named person responsible for monitoring	Head of PSHCE/SLT i/c PSHCE
Agreed by Quality Assurance Committee	28 February 2017
Ratified by Governing Body	21 March 2017

The Substance Misuse Policy is a statutory requirement that aims to provide a safe and healthy environment for students, staff and visitors in accordance with the school ethos. It applies to all staff, students, parents/carers, governors and partner agencies working in school. The sections of the policy include the definition of a drug and it also confirms the school's position with regards to the roles and responsibilities of staff. It details the school's rules and procedures for dealing with drug related incidents. The policy also encompasses the role of Science and PSHCE lessons in relation to the teaching of drugs, alcohol and tobacco education to all students.

The policy was written in line with current guidelines and recommendations, including the Camden Model Drugs & Alcohol Misuse Policy.

The Policy endorses the United Nations Convention on the Rights of the Child Article 33: (drug abuse) Governments must protect children from the use of illegal drugs.

1. The context of the policy and its relationship to other policies

This policy works in conjunction with other written policies on behaviour, health and safety, medicines, healthy schools, school visits, smoking and safeguarding.

This policy applies to all staff, students, parents/carers, governors and partner agencies working in Hampstead School. It includes journeys to and from school in school uniform, work experience, residential trips and college courses.

2. Staff responsible for drugs issues

The PSHCE Lead is responsible for the development, monitoring and review of the drug education curriculum, supporting and training staff and liaising with external agencies to support the curriculum.

The Deputy Headteacher (Safeguarding) has overall responsibility for drugs issues including, managing drug-related incidents and liaising with police, developing, monitoring and reviewing the drugs policy and liaising with external agencies to provide additional support to pupils at risk of drug misuse.

3. Definition of Drugs

This guidance describes drugs as "A substance people take that changes the way they feel, think or behave". This includes legal and illegal drugs:

- i. Illegal drugs (those controlled by the Misuse of drugs Act 1971) such as ecstasy, cannabis, crack/cocaine, heroin and LSD, ketamine, Novel Psychoactive Substances (NPS-formerly known as "legal highs") GHB, anabolic steroids and khat

- ii. Drugs that are legal to use but are covered by some legislation such as selling to under 18 year olds including alcohol, tobacco, e-cigarettes, shisha and volatile substances (solvents)
- iii. Drugs that are legal to use such as poppers, nitrous oxide
- iv. Over the counter and prescription medicines

Definitions of other key words

Drug use describes any drug taking. Any drug use can potentially lead to harm, including through intoxication, breach of the law or school rules, or future health problems

Drug misuse is drug taking which leads to social, psychological, physical or legal problems through intoxication, regular excessive consumption and/or dependence

4. The school's stance towards drugs

Hampstead School has a zero tolerance policy towards the possession, use or supply of illegal and other unauthorised drugs. Students must not bring any drugs or other substances described at 3 above (i), (ii), (iii) including cigarettes or alcohol onto the school site at any time. Over the counter and prescription medicines may only be brought onto site in line with the school's First Aid and Medicines Policy.

5 .Alcohol and Staff

Use and consumption of alcohol at school can only be authorised by the Head.

In keeping with our duty of care, employees are not permitted to consume alcohol during the school day, or at any time when they will be subsequently supervising students.

The school recognises that there may be occasions when a member of staff may experience difficulties in relation to alcohol misuse outside of school. Staff are encouraged to discuss this with line managers so that support can be put in place. The school buys into the Work Life Support helpline service from which confidential counseling can be booked. In addition, an Occupation Health Referral can be actioned if appropriate.

6. Smoking

We are a smoke free school and staff, parents, pupils and visitors are not allowed to smoke anywhere on school premises or in sight of the school.

E-cigarettes (sometimes known as nicotine vaporisers) Although e-cigarettes are not covered by smoking legislation we are following Camden's approach and not allowing the use of e-cigarettes by pupils, staff, parents, contractors or visitors on the school premises and strongly discourage parents using them when collecting their children from school.

7. The Curriculum

Drug education is a major component of drug prevention and is an important aspect of the school curriculum. Its aim is to provide opportunities for students to develop their knowledge, skills, attitudes and understanding about drugs in an age appropriate way and appreciate the benefits of a healthy lifestyle, relating this to their own and others' actions.

Drug education is delivered through a well-planned cross-curricular program, including assemblies and PSHCE, drama and science lessons.

Signed:  Date: 21/3/17
Chair of Quality Assurance Committee