



**Look Smart, Work Smart**

**Uniform policy and implementation**

Uniform is compulsory for Years 7 to 11 at Hampstead School, and Sixth Form students adhere to a 'work casual' dress code.

Research demonstrates that school uniform:

- Promotes a sense of community, identity and pride within a school setting
- Supports the security and welfare of all students
- Discourages unnecessary and expensive competition in matters of dress
- Prepares students for the world of work

<b>Hampstead School Uniform – compulsory items</b>	
<b>Compulsory dress for learning</b>	<b>Compulsory PE dress for learning</b>
<ul style="list-style-type: none"> <li>• Black, full length, straight leg, formal <u>school</u> trousers (i.e. not skinny, fashion, legging or jean style)</li> <li><i>or</i></li> <li>Knee length, black <u>school</u> skirt (i.e. not mini, tight or fashion style).</li> <li>• Completely plain black flat shoes or trainers. The entire shoe must be black – including the sole, laces and any logo.</li> <li>• A white <u>school</u> shirt, long enough to be tucked fully into a skirt or trousers</li> <li>• Hampstead School Tie (relevant to year group)</li> <li>• Hampstead School Blazer</li> <li><i>and/or</i></li> <li>Hampstead School jumper with embroidered school logo.</li> <li><i>and/or</i></li> <li>Hampstead School cardigan with embroidered school logo and red piping</li> </ul>	<ul style="list-style-type: none"> <li>• Completely black shorts, skirt, tracksuit bottoms, leggings or knee-length cycling shorts.</li> <li>• Hampstead School red PE polo shirt with logo</li> <li>• Trainers appropriate for sport</li> </ul>

Hampstead School Uniform – optional items	
Optional dress for learning	Optional additional items
<ul style="list-style-type: none"> <li>• Kameez top – black with school logo</li> <li>• Hijab /Turban/Yarmulke/Taqiyah – Red, White or Black</li> <li>• Jilbab – black with school logo clearly visible</li> <li>• Plain black or natural colour tights</li> <li>• Plain black or white ankle length socks</li> </ul>	<ul style="list-style-type: none"> <li>• In poor weather students should wear a suitable outdoor coat, zipped or buttoned over the school uniform, to be removed in the classroom.</li> <li>• Weather protective hats, scarves and gloves may be worn as part of outdoor wear if poor weather makes it necessary.</li> </ul>

#### Hampstead School Uniform Suppliers:

Generic uniform items (e.g. school trousers, shirt and skirt) can be purchased at reasonable prices from many high street and online retailers.

Hampstead School specific uniform items can be purchased from:

- Price & Buckland – <https://www.pbuniform-online.co.uk/hampstead> (*blazers, ties, jumpers, badges for Jilbab or Kameez only and red polo shirt for PE*)
- John Lewis – [www.johnlewis.com](http://www.johnlewis.com) (*blazers, ties, jumpers, badges for Jilbab or Kameez only, red polo shirt for PE and cardigans*)

The school also holds a limited stock of school ties. These can be purchased from ParentPay and collected from the school office.

The school also has a stock of second-hand items which we are happy to provide free of charge. Parents/carers should contact their child’s Head of Year if they would like to access this support.

#### Support for students without correct uniform

If a student arrives at school without correct uniform the school will take one of the following approaches:

- Provide correct uniform for the student to wear. All spare stock items are washed and/or sanitised between use.
- Ask the child to return home to correct their uniform, either prior to the school day starting or with permission from the parent/carer.
- Provide a uniform pass lanyard for the student to wear during the course of the day.

## **Common uniform issues**

We ask all parents and carers to support the school by keeping strictly to the prescribed uniform list.

The following are not part of the school uniform and must not be worn:

- Tracksuit tops
- Sweatshirts or hooded tops, with or without a zip
- Visible tops worn underneath the school jumper, shirt or polo shirt.
- Baseball style caps
- Hoods (with the exception of during very wet or extremely cold weather)
- Jewellery, other than studded ear rings no bigger than the wearer's ear lobe
- Hair dye which is not a natural colour
- Patterns shaved or cut into hair
- Excessive make up
- False nails or eyelashes

Students will be asked to remove these items when in school. Items may be confiscated and returned at a later date.

## **Sixth Form dress code**

Sixth Formers do not need to wear uniform but they are asked to adhere to a 'work casual' dress code, wearing clothes that would be appropriate for a relaxed, modern workplace.

As with many employers, the Sixth Form identity card and lanyard forms a compulsory part of this dress code.

The following are not considered 'work casual' and must not be worn:

- Jogging bottoms
- Excessively ripped jeans (skin visible)
- Leggings
- Crop tops and low cut tops
- Very short skirts or shorts
- Baseball caps
- Very tight clothing

We reserve the right to issue guidance on matters such as jewellery, tattoos and piercing as necessary.

## **Uniform expectations – classrooms**

All outdoor wear (coats, scarves, gloves) must be removed when students are in classrooms and other indoor learning spaces (e.g. the library or assembly hall).

### **Uniform expectations – corridors and dining rooms**

When allowed to be worn on school grounds due to inclement weather, hats and hoods must be removed when in corridors and other internal communal areas.

### **Uniform expectations – outdoor spaces**

An outdoor coat can be worn over the top of the school uniform when in outdoor spaces of the school. Hats and hoods are only allowed to be worn in wet or cold weather.

### **Responsibilities**

It is the Head's responsibility to ensure that the governors' policy is implemented and maintained. The Head will determine any questions of day to day compliance and sanctions in accordance with the school's Behaviour for Learning Policy and levels of delegated authority. The Head may delegate particular responsibilities in relation to implementation. It is the duty of all staff to uphold the uniform standard and address non-compliance.

### **Complaints regarding uniform**

The school's Complaints Policy will be followed. A copy can be obtained from the website or from the school on request.

### **Policy Consultation & Review**

This policy is available on our school website (for those that are statutorily required) and available on request from the Administration Office.

This policy was last reviewed and agreed by the Behaviour and Personal Development Committee on March 15 2022. This policy will be reviewed on an annual basis. It is due to be reviewed again in the academic year 2022-23.